

Fix Them All

2025

Annual Report of Fix Them All, Inc.
January 1, 2025 – December 31, 2025

Annual
Report



Mission

Our vision is a society where all dogs and cats are owned, loved and cared for. Our mission is to encourage and facilitate the spaying and neutering of owned dogs and cats to help prevent pet overpopulation and all the suffering that entails. To that end, we work throughout North Central Florida to help people overcome barriers to sterilizing their pets. We provide affordable surgery through our low cost spay/neuter voucher program, partner with other nonprofits to provide transports, and promote the importance of fixing them all.

In 2025, 3080 pets were sterilized through our program. That makes 18,412 dogs and cats spayed or neutered since our first year of operation, 2017.

A Year of Change

2025 was a year marked by experimentation and adaptation, but the biggest change of all is one we hope most people won't even notice – we formally changed our legal name from Pay to Spay, Inc. to Fix Them All, Inc.

When Pay to Spay first incorporated in 2016, our founder Eve Crispin had the idea that much pet overpopulation was due to pet owners being resistant to the idea of sterilizing their pets. She hoped that they could be persuaded to do so by offering them gift cards to Walmart and other popular stores as incentives. It soon became apparent, however, that most people were willing if not eager to spay and neuter their dogs and cats, but faced barriers such as expense, lack of transportation, or lack any relationship with a veterinarian. The organization changed focus, began its low-cost voucher program, and ultimately acquired a fictitious or “doing business as” name that better reflected its mission: Fix Them All.

In 2025 the Board of Directors decided that rather than renew the fictitious name, it was time to change the legal name of the nonprofit to Fix Them All, Inc. This will eliminate the possibility of confusion on sites where the legal name must be displayed and make it easier for people to find us in directories and donor guides. The change was approved and recorded by the Florida Department of State, Division of Corporations in December. Pay to Spay is no more but Fix Them All carries on.

For the last few years we have been paying out more for surgeries than we have brought in through copayments and donations, and dipping into a small investment fund to make up the difference. Although we want very much to expand and not limit our program, the Board realized we could not continue deficit spending and remain sustainable. In 2023 we made a major effort to increase our fundraising and added several initiatives that we still do, but we

couldn't fundraise ourselves out of the problem. In 2024 we put a freeze on the number of spay/neuter providers in our program, hoping this would reduce the number of applications received and so reduce expenses. This too proved to be an unsuccessful strategy, so we made some departures in 2025.

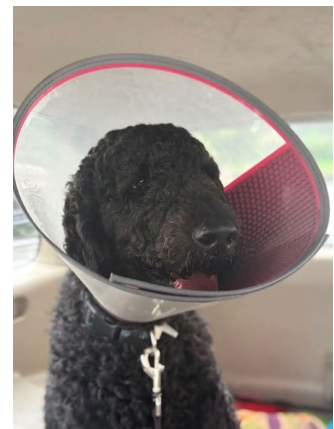
First, we ended the freeze on new clinics and expanded our provider list to include the Lake City Humane Society, Compassion Veterinary Hospital in Lake City, and St. Francis Veterinary Care in Gainesville. The Board will decide in 2026 whether to approve additional providers who have indicated they might be willing to work with us.

Second, we experimented with our first "summer break". Fix Them All took no new applications for direct-to-clinic visits in the months of July and August, although we did continue scheduling pets on our three transports. The clinics were notified well in advance and none of them objected. Many were happy for the opportunity to clear a backlog of surgery certificates and/or reduce the load on their summer staff. We also received very few complaints from pet owners. Despite a surge in September applications, the strategy appears to have been partly successful: third quarter applications were down about a third from the average, and we reduced our projected deficit by roughly \$8000.

Finally, at mid-year we reduced the number of transports between EveryPet (formerly First Coast No More Homeless Pets) in Jacksonville and Macclenny in Baker County from two to one per month, alternating cat transports and dog transports. That drop in our volume also helped reduce our deficit.

Services and Providers

Fix Them All makes agreements with veterinary practices willing to accept our surgery certificates (vouchers). We negotiate a discounted fee schedule, ascertain their requirements and extra charges, and note optional services available. Pet owners can purchase surgery certificates from Fix Them All for a copayment of \$50 per cat and \$75 per dog. Fix Them All covers the difference between the copayment and the negotiated cost of surgery with our own funds, raised through grants and fundraising efforts. All of our providers require a rabies vaccination unless proof of current vaccination status is provided; most charge the pet owner for this but a few include the vaccination with the cost of surgery.



All of our spay/neuter providers allow pet owners to bring their pets directly to their clinics for surgery. Some also accept pet transports from underserved locations, which we offer in partnership with other nonprofits. In 2025 we had transports for dogs and cats between Macclenny and EveryPet (formerly First Coast No More Homeless Pets) in Jacksonville, for cats

only between Chiefland and Sheltering Hands in Ocala, and for cats only between Keystone Heights and Sheltering Hands.

During 2025, fourteen spay/neuter providers were participating in our program. Four of these – EveryPet in Jacksonville, The Humane Society of North Central Florida in Gainesville, Sheltering Hands of Ocala, and VOCAL Voices of Change Animal League in Ocala – are nonprofit organizations providing high volume spay and neuter among other services. Two – Lake City Humane Society and St. Francis Veterinary Care in Gainesville – are nonprofits doing a low volume of surgeries. The remainder are private veterinary practices: Cares Affordable Veterinary Clinic in Archer, Compassion Veterinary Hospital in Lake City, Paw Prints Veterinary Clinic in Ocala, Pet Vet Clinic in Chiefland, Seaglass Spay/Neuter in Jacksonville, Shelton Veterinary Clinic in Interlachen, The Veterinary Center at Hunter’s Crossing in Gainesville, and Trenton Animal Hospital/Tricounty Emergency and Wellness Clinic in Trenton.

We were very happy to add two clinics in Columbia County, the Lake City Humane Society and Compassion Veterinary Hospital. Both clinics are included in a project to increase spay/neuter in Columbia County funded by a grant from Florida Animal Friend. We were also delighted to welcome St. Francis Veterinary Care. As a nonprofit provider of free and low cost services to very low income people, SFVC serves a demographic that we also target.

Staff

Fix Them All is an all-volunteer organization. Volunteers make arrangements with spay/neuter providers, accept applications and copayments, communicate with pet owners, issue certificates and schedule appointments, follow-up on surgeries, pay clinics for surgeries, handle our financial records and reporting, write grants and manage grant reporting. Volunteers also do outreach and fundraising, including posting on social media, organizing and staffing fundraising efforts, and tabling at community festivals and other events.

FTA governance is provided by a Board of Directors which consisted of eight people at the end of 2025: Priscilla Caplan (President), Melissa Glikes (Vice President), Paige Pittman (Secretary), Jo Ellen Sullenbarger (Treasurer), and Directors Sharen Ewing, Sharon Nataline, Paige Pittman, and Sharon Vogel. Lindsay Rist-Smith retired from the Board in the fall.

Projects and Partnerships

EveryPet

EveryPet (formerly First Coast No More Homeless Pets) in Jacksonville is a nonprofit dedicated to making veterinary care affordable and accessible to all. They are not only one of our

spay/neuter providers, but they provide dog and cat transports from Macclenny in Baker County to their high volume spay/neuter clinic.

Friends of Baker County Animal Control, Friends of Baker County Animal Advisory Committee, and Friends of Baker County Animals

The amazing animal advocates in Baker County continued to help advertise and staff the monthly dog and cat transports between Macclenny and EveryPet in Jacksonville, as well as to promote spay/neuter and Fix Them All services throughout their community.

Pop Smoke K-9 For Veterans

We are now providing surgery certificates to Pop Smoke K9 for Veterans, an organization that provides service dogs to veterans with PTSD, TBI, or MST. They acquire and train dogs, match them with veterans throughout the southeast, transport the dogs to their new home and provide on-site training to the dog and owner.

Puppy Hill Farm Animal Rescue

Puppy Hill Farm Animal Rescue does most of their pet adoptions at PetSmart in Gainesville, but they also have a small adoption center in Melrose. Since January 2025 they have allowed us to use their Melrose location as a drop-off and pick-up site for a Sheltering Hands cat transport.

Sheltering Hands

Sheltering Hands is a non-profit with the mission of improving the lives of cats through humane care, low-cost spay/neuter surgery, cat adoption, education, and support services for the community. They are not only a spay/neuter provider for Fix Them All, but they also run transports for FTA clients between their clinic in Ocala and locations in Melrose and Chiefland.

Fundraising and Grants

We were very grateful to receive a 2025/2026 grant from Florida Animal Friend, which distributes money raised from the sale of the Animal Friend license plate to support spay/neuter efforts in Florida. The grant project targets Columbia County, where FTA has never previously had any spay/neuter providers, and will help us accomplish



500 surgeries carried out by Lake City Humane Society, Compassion Veterinary Hospital, and the Humane Society of North Central Florida, with a specific focus on large, mixed breed dogs.

We also received a first-time grant from the Sue Basset Foundation, which was established in honor of Suzanne Basset, a lifelong animal advocate in Brevard County. Their gift will help us sterilize 250 dogs and cats.

We remain grateful to ColliesFlorida and The Wagmore Foundation for providing multi-year, unrestricted funding for our spay/neuter program.

We participated for the third time in the University of Florida Campaign for Charities (UFCC), and for the second time in The Amazing Give, a 12-hour long online community fundraising effort hosted by the Junior League of Gainesville.

Other events included a Samm Wehman “Painting with a Pit” party in hosted by Earthwise Pet of Jonesville and our second annual Scramble for the Animals organized by the amazing Thelma Magi at the Chiefland Golf and Country Club. We also held our third annual chili cookoff, the FOR THE ANIMALS Chili Cookoff & Music Fest, in October.

FOR THE ANIMALS Chili Cookoff & Music Fest



The major FTA fundraising event for the year was the third annual For The Animals Chili Cookoff & Music Fest. The planning team including Teri Howell, Leslie Joseph, Janice Then, and Rebecca Juvenal was led by Melissa Glikes and worked for six months to pull off an amazing event. Many thanks to the One Love Café in Magnolia Parke in Gainesville for letting us use their

awesome campus as a venue, and to artist Kris Logan who handcrafted prizes for award winners.

The chili competition had two tracks: CASI and Open. CASI (Chili Appreciation Society International) is an organization dedicated to helping nonprofits raise funds through chili cookoff events, and for the first time we offered a competition track following CASI rules. Brenda Macrides, the Sunshine State Chili Pod Great Pepper, walked us through the process and served as referee. Celebrity judges Chris Fennell, Daphna Ariel, Helen Warren, Ryan Lochte, Seth Harp and Sue Wagner tasted dozens of chilis and found them good.

Chili competition winners were:

CASI: 1) Chris Johnson, 2) Dave Ashworth, 3) Rickey Haslam

Open: 1) John Hawkins, 2) Jessica Phelan, 3) Brian Bankston

People's Choice: Best Chili -- JT Williams (Nix Fix), Best Booth -- Emily Blasingame (The Fellowship of the Bean)

The event also had a Kids' Zone, a dozen vendor booths, and three animal shelters and rescues bringing adoptable dogs. Fabulous live music was provided all day by The Couch Messiahs, The Shambles, and Crooked Counsel. Maia's Creations Face Painting decorated dozens of children free of charge. Many businesses and individuals donated merchandise and gift certificates for raffles and a silent auction, including Gail Sasnet, Lux Mediglow, Pet Supermarket, Swamphead Brewery, Huddy's Escape Room, Daft Cow Brewery, First Magnitude Brewery, YETI, Chewy, and O Solo Mio. Many thanks to all of you!

Last but definitely not least, a HUGE shout-out here to all our event sponsors! Please give them your business if you can.

MEDIA Sponsor

CBS4/NBC9

IT'S HIP TO SNIP Sponsors

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Earthwise Pet of Jonesville
Millhopper Family Dentistry
NAPA Auto Parts Chiefland / Gulf Coast Auto Supply
RAWZ Natural Pet Food
Ron's Window Coverings
SouthState Bank
The Veterinary Center at Hunter's Crossing

The Year in Review

On January 11 we were at the Kimberly Morales Snow Party at the Kirby Family Farm in Williston. The Kimberly Morales Foundation holds this annual fundraising event to honor the daughter of Sherry and Jaime Morales, who was killed in an ATV accident in 2019 at the age of 9.

On February 1 we had a booth at the Kourtney's Hope For the Animals 6th Annual Festival in Trenton. Kourtney's Hope sponsored a raffle for 10 free Fix Them All spay/neuter surgery vouchers for cats.

On March 3 we held our annual friends and volunteer appreciation lunch at the Green Barn Prime in Trenton. Because we serve so many counties and have no physical office, this event is one of the few opportunities for our Board, volunteers and supporters to get to know each other.

In April we participated for the second time in The Amazing Give, a 12-hour online community fundraiser for multiple charities. Earthwise Pet of Jonesville and The Veterinary Center at Hunter's Crossing helped us raise funds by sponsoring challenge matches. We made a total of \$8800, which was amazing. On April 12 we attended Heroes for Hounds, an annual event hosted by Friends of Baker County Animals (FBCA) featuring music, vendors and dog adoptions.



May 17 was our second annual Scramble for the Animals fundraiser at the Chiefland Golf and Country Club organized by Thelma Magi, who must be a wizard to pull off such a great event.

On June 5, Earthwise Pet of Jonesville hosted a "Painting with a Pit" paint your pet party with local artist Samm Wehman, which raised \$700 for our program.

On September 10 we attended the kickoff event for the University of Florida's Campaign for Charities at the Reitz Union in Gainesville. Also in September we were nominated for Radiant Credit Union's Charity of the month, and thanks to all who voted for us, won \$1100 for our program.

We had a table at Kourtney's Hope for the Animals in Old Town on October 4. October 25 was our third annual For The Animals Chili Cookoff & Music Fest at the One Love Café in Gainesville.

On November 2 we had a table at the first annual Vet Team Relay Race fundraising event for St. Francis Veterinary Care, our newest spay/neuter provider. We are honored to support SFVC, a nonprofit which provides low cost pet care to very low income pet owners including veterans, seniors, disabled persons and homeless individuals.

Statistics

2025 FTA Surgeries by County

County	Male Dog	Female Dog	Male Cat	Female Cat	2025 Total	2024 Total
Alachua	112	166	114	149	541	551
Baker	24	33	62	100	219	328
Bradford	26	42	39	60	167	225
Broward	0	1	0	0	1	1
Citrus	2	2	1	0	5	9
Clay	28	42	50	71	191	255
Columbia	22	34	25	37	118	107
Dixie	31	78	66	118	293	360
Duval	7	12	7	16	42	80
Flagler	0	1	0	0	1	0
Gilchrist	54	91	92	137	374	465
Hamilton	1	4	1	1	7	3
Hillsboro	0	0	0	0	0	1
Lafayette	1	2	0	4	7	7
Lake	2	1	1	0	4	9
Levy	84	119	112	154	469	481
Manatee	1	0	0	0	1	0
Marion	26	37	10	14	87	118
Miami Dade	0	0	0	0	0	1
Nassau	5	1	0	0	6	0
Orange	1	2	0	1	4	0
Osceola	0	1	0	0	1	0
Pinellas	0	0	0	1	1	0
Polk	0	1	0	0	1	0
Putnam	74	115	82	122	393	551
Santa Clara	0	0	0	0	0	1
St Johns	0	2	0	1	3	9
Sumter	0	2	0	0	2	3
Suwannee	11	12	4	14	41	72
Taylor	0	0	1	0	1	17
Union	8	28	21	25	82	41
Volusia	1	1	1	0	3	3
Georgia	1	3	3	7	14	9
Totals	522	833	695	1030	3080	3730

2025 FTA Surgeries by Clinic

Clinic	Male Dog	Female Dog	Male Cat	Female Cat	2025 Total	2024 Total
AVS	0	0	0	0	0	16
Cares	110	174	91	102	477	500
Compassion	2	13	0	0	15	0
EveryPet	21	37	18	12	88	63
EP-Baker	22	32	62	97	213	323
HSNCF	110	186	86	143	525	527
Melrose	0	0	0	0	0	103
LCHS	6	7	10	15	38	0
Paw Prints	22	18	3	0	43	80
Pet Vet	37	60	95	159	351	534
Seaglass	0	1	14	29	44	129
Sheltering Hands	0	0	33	38	71	51
SH-CH	0	0	78	136	214	266
SH-MEL	0	0	75	140	215	271
Shelton	48	65	25	40	178	238
SFVC	2	3	3	5	14	0
Trenton	49	95	36	53	233	168
TVCHC	86	127	64	62	339	517
VOCAL	7	15	0	0	22	18
Totals	522	833	695	1030	3080	3730

AVS – Access Veterinary Services

Cares -- Cares Affordable Animal Clinic in Archer

Compassion – Compassion Veterinary Hospital in Lake City

EveryPet – EveryPet in Jacksonville, formerly First Coast No More Homeless Pets, direct to clinic

EP-Baker – Transport between EveryPet and Macclenny in Baker County

HSNCF -- The Humane Society of North Central Florida in Gainesville

Melrose -- Melrose Animal Hospital

LCHS – Lake City Humane Society in Lake City

Paw Prints -- Paw Prints Veterinary Clinic in Ocala

Pet Vet -- Pet Vet Clinic in Chiefland

Seaglass -- Seaglass Spay/Neuter in Jacksonville

Sheltering Hands -- Sheltering Hands in Ocala, direct to clinic

SH-CH – Transport between Sheltering Hands and Chiefland

SH-MEL – Transport between Sheltering Hands and Melrose

Shelton -- Shelton Veterinary Clinic in Interlachen

SFVC – St. Francis Veterinary Care in Gainesville

Trenton -- Trenton Animal Hospital/Tri-County Emergency & Wellness Clinic in Trenton
TVCHC -- The Veterinary Center at Hunters Crossing in Gainesville
VOCAL -- Voices of Change Animal League in Ocala (VOCAL)

STATEMENT OF INCOME AND EXPENSE, FY 2025

Operations, Unaudited, Cash-only

	Jan - Dec 25
Ordinary Income/Expense	
Income	
Contributions, Gifts, Grants	
Donations	8,817.24
Grant Income	61,408.00
Chili Cookoff	19,548.56
Other events	15,887.53
Other	0.00
Total Contributions, Gifts, Grants	105,661.33
Interest Earned	36.65
Program Service Revenue	
Vet Extra Services Revenue	24.00
Copayments for surgeries	201,823.01
Total Program Service Revenue	201,847.01
Other income	300.00
Total Income	307,844.99
Expense	
Program Service Expenses	
Veterinary fees for spay/neuter surgeries	298,030.89
Other veterinary costs	338.00
Total Program Service Expenses	298,368.89
Fundraising Expenses	
Chili Cookoff	2,011.10
Other	627.90
Total Fundraising Expenses	2,639.00
Gifts and Grants Paid	100.00
PayPal Fees	5,532.64
Business Registration fees	231.63
Operations	
Information Technology	815.75
Volunteer Expenses	532.59
Printing and Mailing	385.10
Supplies	124.72
Total Operations	1,858.16
Other Types of Expenses	
Misc expense	300.00

Contract Services	0.00
Insurance - Liability, D and O	<u>1,460.00</u>
Total Other Types of Expenses	<u>1,760.00</u>
Total Expense	<u>310,490.32</u>
Net Ordinary Income	-2,645.33